

## Sustainable Procurement Policy

Isagro S.p.A. respects the Human Rights of Employees and Local Communities and is committed to promoting these principles with its Suppliers by identifying and managing environmental, social and economic impacts within the supply chain and committing to purchasing sustainable, ethical and responsible materials, goods and services, according to the indications of the UNI ISO 20400:2017 standard.

Specifically, Isagro S.p.A. seeks to:

- · Avoiding negative social and environmental impact in the supply chain;
- Reduce the environmental impact of operations by purchasing products that meet recognized environmental standards.

The sustainable procurement practices in which Isagro S.p.A. is committed at all levels within its organization are the following:

- Purchase of goods and use of services in line with international principles aimed at promoting and protecting Human Rights recognized by the principles of the United Nations Global Compact (defined by the Universal Declaration of Human Rights) and the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work for anyone engaged in the corporate supply chain;
- Inclusion of sustainability criteria as part of the supplier and contractor assessment process;
- Enforcement of environmental and safety legislation, including international obligations on climate change and sustainable development such as the reduction of CO2 emissions and the protection of biodiversity;
- Give priority to Suppliers who have incorporated ethical and sustainable practices within their organization and also pursue them within their supply chain;
- Promote a level of sustainability awareness among supply chain partners and encourage them to adopt sustainable practices;
- Purchasing goods and services, which reflect appropriate and recognized environmental specifications or standards in order to pursue the continuous improvement of internal procurement practices;
- Preferably buy products from sustainable sources;
- Avoid the use of products that are potentially harmful to the environment when a less harmful alternative is available;
- Use products that have minimal impact on the environment, both local and global. Factors taken into account will
  include sustainability of production, transport, energy used, consumption of raw materials, waste generation and the
  percentage of recycled content or a high recyclability factor;
- Reduce the impact of deliveries and facilitate the procurement of materials, products and services from local markets;
- Where possible, consume and buy less by identifying and eliminating wasteful practices in internal and external operations over which Isagro S.p.A. has influence;
- Recycling materials at the end of their life cycle where possible and, where not possible, ensuring disposal in the most
  environmentally sound and appropriate way.

Isagro S.p.A. will carry out regular monitoring of the implementation of sustainable sourcing commitments and ethical standards in order to clearly identify trends and ensure that environmental and social factors are concretely taken into account in purchasing decisions.

This Policy is integrated with the other Policies and Guidelines adopted by Isagro S.p.A. and is published on the company website for the purpose of disclosure to all Stakeholders.

Milan, 20 July 2025 Marco Finco QHSE Manager (RSGI)

